

SHAPE YOUR FUTURE
DESIGN & ENGINEERING
TRAINEE PROGRAM



We are looking for
talented graduates to
join our team

Recruitment now open
for Swisslog's 2023
Design & Engineering
Program



SHAPE YOUR
FUTURE WITH
SWISSLOG

DYNAMIC
LEARNING
ENVIRONMENT

INTERNATIONAL
TRAVEL

DESIGNATED
MENTOR

INNOVATIVE
TECHNOLOGY
APPLICATIONS

« Swisslog gave me the opportunity
to learn new skills and engage with
teammates throughout the world. »

Victoria, Graduate Trainee Software Engineer

WHO ARE WE?

Swisslog has a clearly defined vision: to shape the future of intralogistics in a new era of flexible, robotic and data-driven automated solutions. As part of the KUKA Group, we can offer our colleagues the benefits that come with working for a world leader in robotics.

Our integrated offering includes consulting, system design and implementation, and lifetime customer support in more than 50 countries. Over 2,000 companies including IKEA, Coca-Cola, Walmart, dm Drogerie-Markt, Rewe, Coles and many more rely on our technology and software competences.

That's where you come in...

YOUR PROFILE

- You have earned a minimum of a Bachelor's degree either in Mechanical, Mechatronics, Systems-Management engineering, Design or Logistics
- It is desirable to have some exposure on Warehouse design (WDS) using CAD & Sketching Tools with a strong emphasis on data analysis and innovative thinking
- You are passionate about Design Engineering and have an general interest in intralogistics
- You are open-minded, have a great team spirit and want to make a difference
- You are interested in innovations and intralogistics trends
- You are flexible and have a 'can do' attitude

YOUR OPPORTUNITY

- A 12-month international training program in a worldwide growing company
- Get to know different area of the company to explore the logistic domain life-cycle from the sales phase to customer service handover
- Training events in one of our locations across the world with all other program members
- Develop your practical skills in sketches and technical drawings as well in project management
- Mix of hands-on and class training, plus virtual learning events
- Rewarding, informal and fun working environment
- Attractive job after successful completion of the program

OUR COMMITMENT

Swisslog is a company with people at the heart of the organization, that encourages the wellbeing of colleagues to help them achieve their full potential. With more than 2,700 colleagues located in over 25 countries, we promote cross-cultural training and development. Just some of the benefits our teams enjoy include:

- A great working environment
- Multi-cultural workplace that promotes diversity
- Future-oriented projects with leading brands
- Individual support from experienced mentors
- Broad domestic and international career opportunities

YOUR FUTURE IS CALLING:

KICK-START YOUR CAREER WITH SWISSLOG'S DESIGN & ENGINEERING TRAINEE PROGRAM

ADVENTURE CALLS! Our program offers a world of opportunity, with structured training & international travel:

Module #1 Explore the Company

Local Office

Get a holistic overview of Swisslog exploring different areas of the business.

Module #2 Pre-Essentials

Local Office

Learn the foundation elements for your technical area, e.g. Warehouse Design (WDS)/CAD.

Module #3 International Trainee Camp I

Global Office

Gain an understanding about the fundamentals of intralogistics and collaboration and get to know your Trainee peers from across the Swisslog organization. In addition you will explore key relevant functional areas linked to your career path in one of our locations across the world.

Module #4 Swisslog Technical Springboard

Local Office

Gain valuable knowledge and experience from live work assignments supported by your designated mentor, consolidated with tutorials and workshops to apply the learning and knowledge gained.

Module #5 Project Experience

Local Office

Contribute to a current project demonstrating relevant hands-on support linked to your technical function and knowledge gained from the program.

Module #6 International Trainee Camp II

Global Office

Join your Trainee peers to further learn the relevant advanced elements of your technical function. Test your practical knowledge, technical skills and teamwork with a live technical challenge.

Module #7 Customer Projects

Local Office

Demonstrate your learning in real time on customer projects with your mentor at your side; have the time to challenge, ask questions, learn more and increase productivity and efficiency on the job.

Module #8 Closing & Feedback Event

Local Office &
Global Office

Your opportunity to demonstrate and consolidate skills and knowledges and gain valuable feedback to support your career progression.



Trainee class of 2022

THAT'S WHERE YOU COME IN!

We are committed to developing the talent to support us in driving the industry forward. We have therefore specially designed a program to develop your skills in a rewarding, fun, agile and informal working environment. Throughout the placement we will support you in identifying the right fit for you in a number of guaranteed permanent positions after successful completion of the program.



SCAN THE QR CODE AND APPLY TODAY!
or visit www.swisslog.com/ShapeYourFuture