

swisslog

SHAPE YOUR FUTURE  
CONTROLS TRAINEE  
PROGRAM





We are looking for  
talented graduates to  
join our team

Recruitment now  
open for Swisslog's  
2023 Controls Trainee  
Program

SHAPE YOUR  
FUTURE WITH  
SWISSLOG

DYNAMIC  
LEARNING  
ENVIRONMENT

INTERNATIONAL  
TRAVEL

DESIGNATED  
MENTOR

INNOVATIVE  
TECHNOLOGY  
APPLICATIONS

« Swisslog gave me the opportunity  
to learn new skills and engage with  
teammates throughout the world. »

Victoria, Graduate Trainee Software Engineer



# WHO ARE WE?

Swisslog has a clearly defined vision: to shape the future of intralogistics in a new era of flexible, robotic and data-driven automated solutions. As part of the KUKA Group, we can offer our colleagues the benefits that come with working for a world leader in robotics.

Our integrated offering includes consulting, system design and implementation, and lifetime customer support in more than 50 countries. Over 2,000 companies including IKEA, Coca-Cola, Walmart, dm Drogerie-Markt, Rewe, Coles and many more rely on our technology and software competences.

That's where you come in...



## YOUR PROFILE

You have earned a minimum of a Bachelor's degree (or similar) in Computer Science, Automation Engineering, Electrical Engineering or similar.

You already had some exposure to Software Development using Structured Text, Java RT, C, C++, C# or other HW close programming Language.

You are passionate about object oriented Analysis and Design and have great interest in dynamic systems (mainly motion).

- You are open-minded, have great team spirit and want to make a difference
- You are interested in innovations and trends in IT
- You have analytical and conceptual skills with a hands-on mentality
- You are enthusiastic to travel (office and site-based)

## YOUR OPPORTUNITY

- A 12-month international training program in a worldwide growing company
- Get to know different areas of the company to explore the life-cycle of controls software from the conceptual phase to project realization up to customer service
- Regular training events in Europe with all other program members
- Develop your practical skills in embedded programming, cyber physics and integrated automation
- Benefit from well-balanced trainings: Mixture of hands-on and classroom training, plus distance learning
- Rewarding, informal and fun working environment
- Attractive job after successful completion of the program

## OUR COMMITMENT

Swisslog is a company with people at the heart of the organization, that encourages the wellbeing of colleagues to help them achieve their full potential. With more than 2,700 colleagues located in over 25 countries, we promote cross-cultural training and development. Just some of the benefits our teams enjoy include:

- A great working environment
- Multi-cultural workplace that promotes diversity
- Future-oriented projects with leading brands
- Individual support from experienced mentors
- Broad domestic and international career opportunities

YOUR FUTURE IS CALLING:

# KICK-START YOUR CAREER WITH SWISSLOG'S CONTROLS TRAINEE PROGRAM

**ADVENTURE CALLS!** Our program offers a world of opportunity, with structured training & international travel:

**Module #1 Explore the Company**

Local Office

Get a holistic overview of Swisslog exploring different areas of the business.

**Module #2 Pre-Essentials**

Local Office

Learn the foundation elements for your technical area, e.g. object-oriented programming and the Beckhoff controls automation.

**Module #3 International Trainee Camp I**

Global Office

Gain an understanding about the fundamentals of intralogistics and collaboration and get to know your Trainee peers from across the Swisslog organization. In addition you will explore key relevant functional areas linked to your career path in one of our locations across the world.

**Module #4 Swisslog Technical Springboard**

Local Office

Gain valuable knowledge and experience from live work assignments supported by your designated mentor, consolidated with tutorials and workshops to apply the learning and knowledge gained.

**Module #5 Project Experience**

Local Office

Contribute to a current project demonstrating relevant hands-on support linked to your technical function and knowledge gained from the program.

**Module #6 International Trainee Camp II**

Global Office

Join your Trainee peers to further learn the relevant advanced elements of your technical function. Test your practical knowledge, technical skills and teamwork with a live technical challenge.

**Module #7 Customer Projects**

Local Office

Demonstrate your learning in real time on customer projects with your mentor at your side; have the time to challenge, ask questions, learn more and increase productivity and efficiency on the job.

**Module #8 Closing & Feedback Event**

Local Office &  
Global Office

Your opportunity to demonstrate and consolidate skills and knowledges and gain valuable feedback to support your career progression.



Trainee class of 2023

**THAT'S WHERE YOU COME IN!**

We are committed to developing the talent to support us in driving the industry forward. We have therefore specially designed a program to develop your skills in a rewarding, fun, agile and informal working environment. Throughout the placement we will support you in identifying the right fit for you in a number of guaranteed permanent positions after successful completion of the program.



**SCAN THE QR CODE AND APPLY TODAY!**  
or visit [www.swisslog.com/ShapeYourFuture](https://www.swisslog.com/ShapeYourFuture)