



## Guidelines for quality, health, safety and environmental management (QHSE)

As a global automation company, we are at the center of the digital transformation. To be successful over the long term in this highly dynamic environment, we consider it our corporate and social responsibility to create a sustainable future. KUKA sets high standards for our products, systems, and solutions, and why we are committed to responsible and transparent corporate governance.

We use an integrated management system to ensure compliance with internationally recognized standards and principles at the relevant locations. The externally certified standards that KUKA uses include ISO9001, ISO14001, ISO50001, ISO45001, VDA6.4, IATF16949, EN9100, ISO13485, ISO3834-2, EN15085-2 and VDA-ISA, as applicable.

The following guidelines apply to the KUKA Group, including its construction sites at customer locations, as well as the relevant supply chain:

- We comply with applicable health and safety regulations worldwide and thus limit work accidents and adverse health effects. All activities in the company are subject to high safety standards.
- We attach great importance to the quality and safety of our products, systems and solutions. We set high standards for safety requirements. This enables us to offer our customers high-quality products, systems and solutions.
- We are committed to keeping any adverse effects of our products, systems and solutions on people and the environment to a minimum, both during and after use.
- We comply with all legal requirements for our products, systems and solutions. Current economic sanctions and export controls are adhered to.
- We regularly evaluate and improve the safety of machinery and systems throughout our manufacturing processes.
- KUKA uses natural resources responsibly. We strive to optimize the use of resources and keep any adverse effects on people and the environment to a minimum. The relevant resources and information are made available to the extent necessary to achieve the objectives.
- We use hazardous substances responsibly. We replace hazardous substances with less dangerous substances whenever possible.